

THE FUTURE OF GARMA 2019 - 2022

# Graduate and Elevate.

*Davenport Campbell*

AUSTRALIAN  
HIMALAYAN  
FOUNDATION

nawic  
The National  
Association of Women  
in Construction



# CONTENTS

## GARMA 2019

- 01 Introduction
- 04 Our mission
- 05 Doing good  
is good for business
- 06 Funding target breakdown
- 07 How you can be involved





# Introduction.

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**Help us support the young women of Nepal.**

For the next 3 years Davenport Campbell in partnership with the Australian Himalayan Foundation (AHF) and the Friends of the National Association of Women in Construction (NAWIC) are committed to improving educational outcomes of young women & girls in Garma.

In 2016, the Global Gender Index ranked Nepal **110th out of 144 countries for gender parity.**

Nepalese women have restricted access to education and employment and experience startlingly high rates of domestic violence.

**Achieving gender equality is one of the core aims of the United Nations Sustainable Development Goals, its our goal as well.**



# Our mission.

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We believe every young woman and girl deserves access to education and the opportunities this brings.

Our mission is to make this a reality through our work at Garma in the Solukhumbu Region of Nepal, with our partners, sponsors and volunteers.

Specifically, our mission is to:



Improve literacy levels of parents and children.



Encourage girls from farms to join the classroom and helping families to recognise the importance of education.



Support girls transition from primary to secondary school.



Inspire young women to pursue further education.

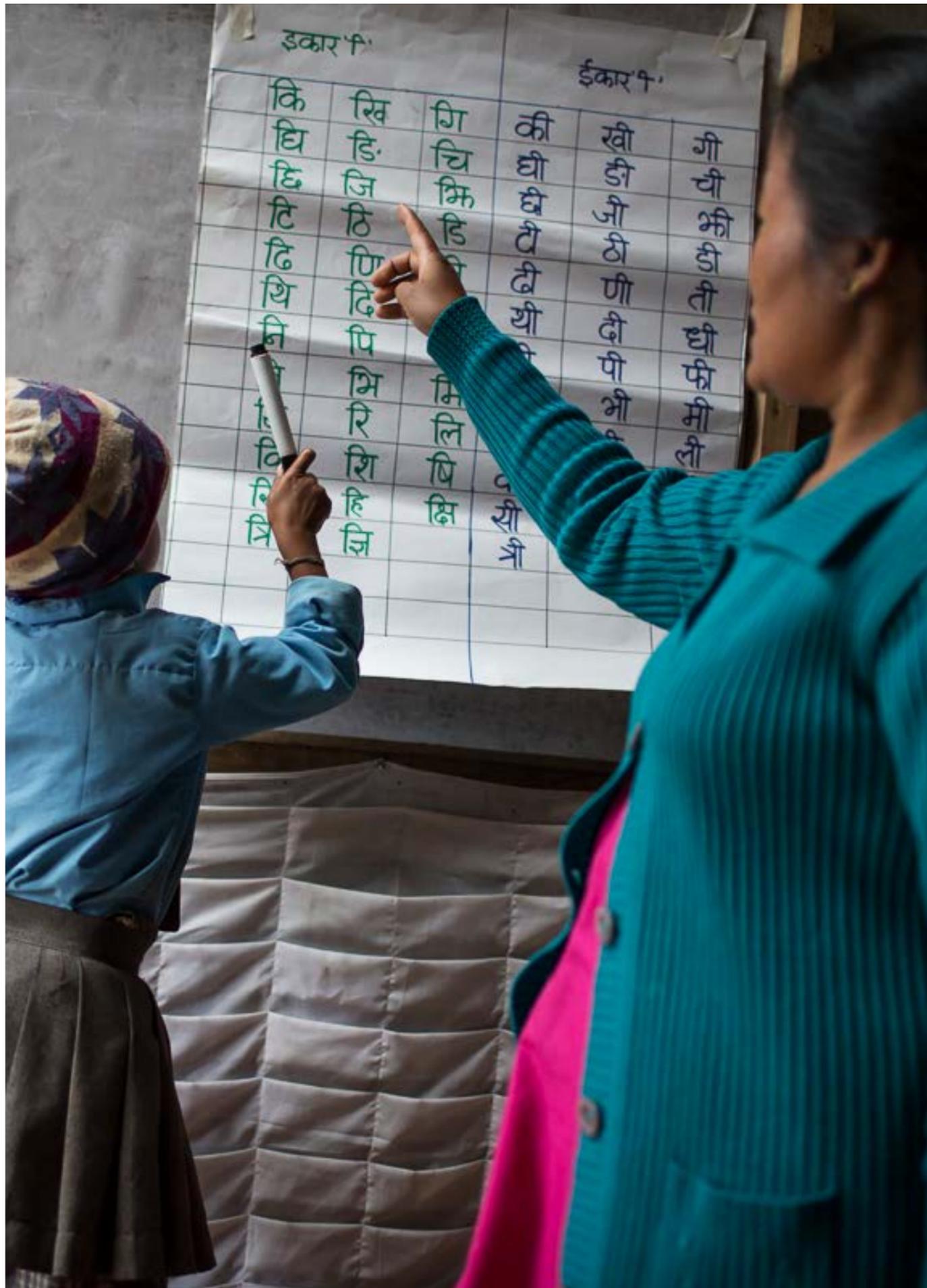


Raise awareness of women's rights.

We will deliver on this via a three-year program developed by the Australian Himalayan Foundation (AHF) Teacher Training Quality Program. This program is designed to strengthen skills, to teach and develop core competencies in English, Mathematics and Science and build effective reading programs with functional libraries, reading corners and book reading initiatives

To underpin this, we will run a Leadership and Mentoring Program using the recently completed community hall in Garma as a focal point for this annual event.





# Doing good is good for business.

Giving back doesn't just affect those in need. Businesses can reap substantial benefits from social good as well.

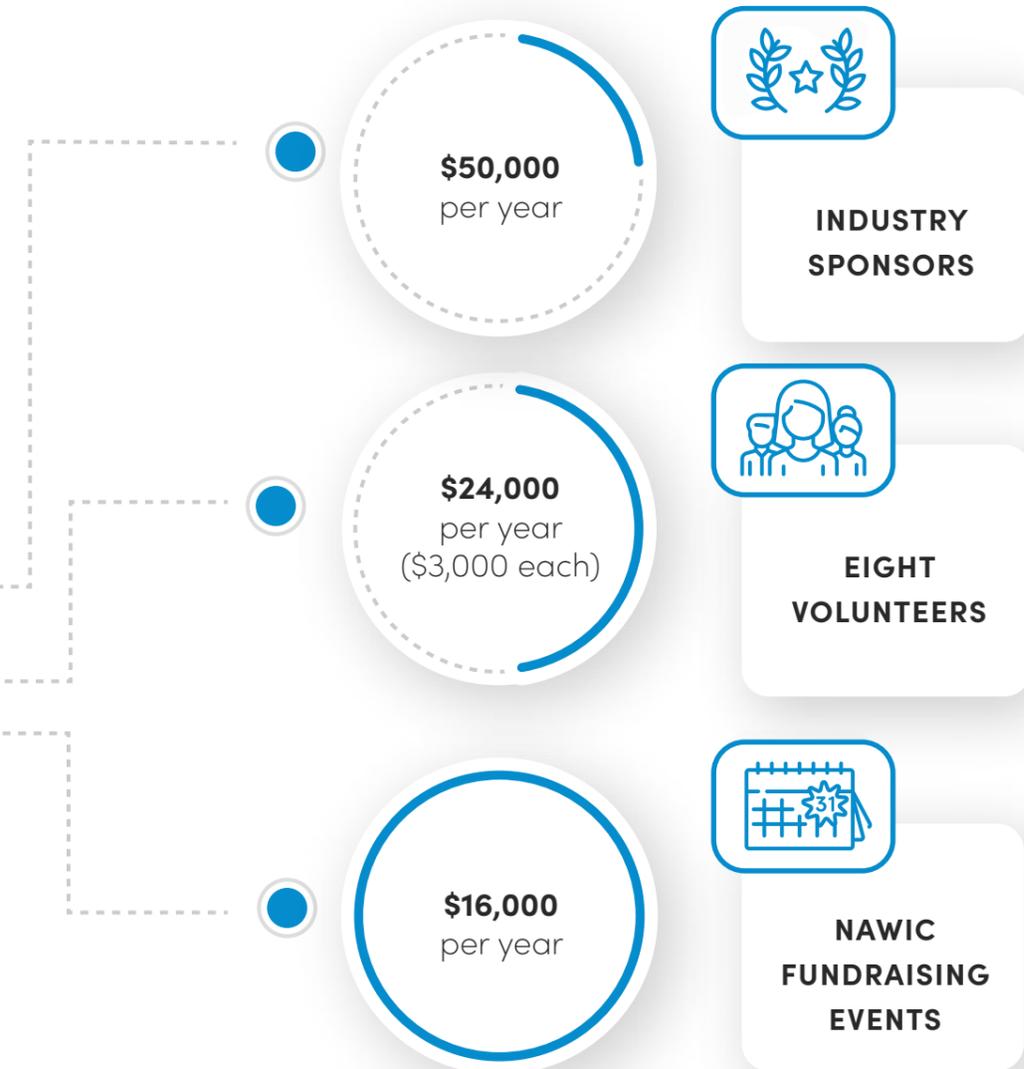
We know that organisations who provide support to philanthropic programs enjoy **multiple business and cultural benefits**. Our most recent volunteer program demonstrated just that by:

- **Increasing job satisfaction & retention** of valued employees by providing an experience with a rewarding social purpose.
- Offering a structured volunteer experience for staff to enhance their skills in leadership, communication, problem-solving, decision making & negotiation.
- Strengthening **employee engagement** through professional development.
- Building team morale, collaboration and connection.
- Promoting physical and mental health & well-being through physical activity.
- **Realising and supporting the value and potential of women.**
- Attracting the best new talent through an elevated Employer of Choice position.
- **Helping to build a brand with a reputation for social good.**



**\$100,000 per year**  
for the next 3 years

# Funding and target breakdown.



# How you can be involved.

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There are 2 ways to be part of this community project:



## Our Volunteer Plan

To return to Nepal to run a leadership & training program in Garma led by volunteers.

The cost is \$3,500 which includes the following:

- **A workshop to 'Teach the Teachers'**. This pre-trip training and development workshop will run for a full day and prepare volunteers for leading workshops at the school.
- **A five-day trek to Garma** in February 2020, 2021 and 2022.
- **Three days of volunteer-run workshops** at Garma School with students from various age groups. The workshops will be aimed at inspiring young girls through hands on activities with a focus on Science, Technology, Engineering and Mathematics (STEM).
- Providing funding to the Teacher Quality Education Program run by AHF.
- Please note, flights to and from Nepal are not included.



## Our Industry Sponsor Plan

We are seeking 4-5 Industry Sponsors to contribute directly to the **Teacher Training Quality Programme**.

They will become part of a like minded group responsible for really making a difference. Last year our sponsors were associated with several stories on commercial television, Radio National, print media, Indesign and social media. We intend to promote what we do in the same way again. We are also happy to come to your office and talk about the program with your staff to help them understand how your philanthropic work will come to life.

